



TO HELP YOU FEEL THE WORLD A PLACE LIKE HOME

Training for HR Managers
*Talent management and
cultural diversity.*

*From culture fit to
culture add...*



Training for HR Managers

Talent management and cultural diversity.

6 SESSIONS

60 MINUTES PER SESSION



SUITABLE FOR:

HR managers working with multicultural teams.

GOALS:



Be **AWARE** of the effects of conscious and unconscious **BIASES**.



Identify **CRITICAL** aspects of the applicant's **CULTURE** and potential issues and clashes with the corporate culture.



Develop **INTERCULTURAL** competencies to form and **LEAD** intercultural team and effective cross-cultural **COMMUNICATION** strategies.

Do you want to pave the way for **strategies**, tools and synergies, to make your team more **successful** and to have more **sustainable** results?

Invest in yourself!

[BOOK YOUR CONSULTANCY SESSION!](#)



Cultural Relocation Support Programme

I'll stand by you



Cultural Relocation Support Programme

I'll stand by you

5 SESSIONS

10 HOURS



SUITABLE FOR:

Managers, directors, employees and their families relocated to another country.

GOALS:



Having a **STRESS-FREE** move to the new country and prevent culture **SHOCK**.



UNDERSTAND different work styles, business etiquette and hierarchical structures.



ADJUST to life in a new country/culture, enabling employees to **CONCENTRATE** on their new tasks from day one.

Do you want to receive personal and professional **assistance** on everything connected with starting a **new life** in the new country? Invest in yourself!

[BOOK YOUR CONSULTANCY SESSION!](#)



Training for Multicultural Teams

Teamwork and cultural diversity

*Nice to meet you! But
who are you?*



Training for multicultural teams

Teamwork and cultural diversity

6 SESSIONS
60 MINUTES PER SESSION



SUITABLE FOR:

International teams working together in person or remotely.

GOALS:



DEVELOP cultural awareness and intercultural **COMPETENCIES** to work in multicultural team.



UNDERSTAND principles and strategies of effective communication and multi-language **COMMUNICATION**.



DEVELOP communication and negotiation strategies and intercultural and interreligious **CONFLICT** management **TOOLS**.

Do you want to make your **intercultural** team more **successful** and to have more **sustainable** results?
Invest in your team!

[BOOK YOUR CONSULTANCY SESSION!](#)



Train your Chief Diversity Officer
***Create your diversity and inclusion
company policy***



Train your Chief Diversity Officer

Create your diversity and inclusion company policy

8 SESSIONS

90 MINUTES PER SESSION



SUITABLE FOR:

CEOs and directors, HR managers, change managers, companies that want to create their D&I policy.

GOALS:



Pave the way for diversity and inclusion **STRATEGIES** and tools to value and **RETAIN** a diverse workforce;



Align D&I strategy with the **BUSINESS GOALS** of the company and the shareholders.



PROMOTE inclusion and sense of belonging.

Do you want to develop or assess an **action plan** for the implementation of the D&I strategy of your company?
Invest in it!

[BOOK YOUR CONSULTANCY SESSION!](#)



Who we are

Founder: Viviana Premazzi

Ph.D. in **Sociology of Migration**, MA in **Intercultural and Interreligious Conflicts Management**, Accredited Lecturer in Intercultural Management by Hofstede Insights.

Viviana is an **Intercultural Management Consultant** and Trainer with over 10 years of experience helping companies and individuals work effectively across cultures.

Previously, Viviana worked as **Academic Manager**, **Researcher** and **Consultant** for international organizations, universities, research institutes, corporations and not-for-profit organizations in Europe, North America, Africa and the Middle East.

Her **aim** is always bridging research with practice and fieldwork.

Viviana travelled **more than 50 countries** and lived in Brazil, Canada, Italy, Portugal, The Netherlands, USA and Malta.



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